**SHETH NKTT COLLEGE OF COMMERCE AND SHETH JTT COLLEGE OF ARTS, THANE.**

**Objective questions for TYBA on Industrial and Labour Economics (semester-vi)**

**Module-III and IV (30 questions with answers)**

***(Note: These questions are prepared for practice, if any doubt, ask Dr. Dhanashree Sawant)***

1. **True or False questions**
2. Satisfactory working conditions is the main cause for industrial disputes. False
3. Demand for leave with pay is one of the causes of industrial disputes. True
4. Rising prices can not be the cause of Industrial dispute. False
5. Tripartite committees is one of the measures to solve industrial disputes.True
6. Industrial truce is not the measure to solve the dispute between workers and management. False.
7. Collective bargaining refers to negotiations or dialogue between management and workers represented by trade unions. True
8. Workers Participation in Management increase the scope of workers’ influence in decision making. True
9. Information sharing is not the form of workers participation in management. False
10. Association of workers is one of the forms of workers participation in management. True
11. Labour welfare includes services, facilities and amenities to the workers for the betterment of his life. True
12. The Police Theory of labour welfare is about the passing of laws relating to the protection of workers. True
13. Trusteeship Theory of labour welfare is not paternalistic and without any moral conscience. False.
14. Responsibility is one of the principles of labour welfare. True
15. Accountability is not the principle of labour welfare. False
16. To render help to the utmost of extent possible to any individual during periods of physical distress and economic distress or illness is called as social security. True
17. Multiple Choice Questions. (Choose the correct answer from the given options)
18. Which among the following is not the cause of industrial dispute?
19. Unsatisfactory working conditions
20. Demand for re-instatement
21. **Special provisions to workers**
22. Non-recognition of trade unions
23. Which among the following is not a measure to solve industrial dispute?
24. Conciliation boards
25. Trade Unionism
26. Joint Committees
27. **Narsimhaman Committee**
28. Which among the following is not the pre-requisite for collective bargaining?
29. Parties must attain sufficient degree of organization
30. Mutual Recognition ( Must be ready to enter an agreement)
31. Agreements must be observed and implemented
32. **Well established office**
33. Which among the following is not included in the objectives of Workers Participation in Management?
34. **Political goal**
35. Economic goal
36. Social goal
37. Psychological goal
38. Which among the following is not the form of workers participation in management?
39. Consultation
40. Association of workers
41. Joint decision making
42. **Joint committee**
43. Labour welfare is an effort to make life \_\_\_\_\_
44. **worth living**
45. wealthy
46. entertaining
47. simple
48. which among the following is not the objective of labour welfare?
49. Humanitarianism
50. **Social gatherings**
51. Social awareness
52. Greater efficiency
53. The Philanthropic Theory of labour welfare is based on \_\_\_\_\_\_\_\_
54. **love for mankind**
55. economic gains
56. love for nature
57. none of the above
58. which among the following is the principle of labour welfare?
59. Social responsibility of industry
60. Efficiency
61. Re-personalization
62. **Coordination of workers**
63. The Functional Theory of labour welfare is based on the principle of
64. efficiency and productivity of workers
65. business functions
66. welfare functions
67. none of these
68. Social security measures do not include \_\_\_\_\_\_\_\_\_\_
69. Unemployment benefit
70. Pension
71. Maternity benefit
72. **Taxation benefit**
73. Which among the following is not the way to provide social security?
74. Social Insurance
75. **Public revenue**
76. Social Assistance
77. Public Service
78. Which among the following are not included in ILO’s nine components?
79. Family benefit
80. Survivor’s benefit
81. **Legal benefit**
82. Maternity benefit
83. ILO stands for \_\_\_\_\_\_\_\_
84. International Legal office
85. **International Labour Organisation**
86. Internal Labour organization
87. Industrial labour organization
88. The Public Relations Theory of labour welfare depends on the \_\_\_\_\_\_\_\_\_
89. People’s relations with workers
90. **goodwill between workers and management**
91. employer’s relation with the public sector
92. government’s relation with labourers