Report on Industry-Academia connect

On 25th July 2024, CGPC Committee jointly with IQAC Committee organized Industry-Academia Connect.

The objective of this meet was:

- 1. To facilitate the transfer of knowledge, expertise and technology between Academia and Industry.
- 2. To ensure that academic curriculum is aligned with industry needs and current trends, thus producing job ready graduates.
- 3. To increase the employment opportunities for students through internships and placements.

There were HR executives from various fields present for the industry academia connect to review the current curriculum offered by our college and to give suggestions to improve the syllabus and make it more aligned with the current industrial requirements.

The meet was presided by respected president of T.J Education society Dr. Sheth Nanjibhai Thakkar Thanawala who made time despite his busy schedule to come and felicitate all the HR executives and had a motivating interaction with them and also invited them for future meets. Our respected Principal Dr. Dilip Patil 'also had a brief interaction with the HR. executives. Other honorable attendees included our vice principal Dr. Manushi Bagchi, IQAC coordinator Dr. Himanshi Mansukhani and SFC coordinator and CGPC convener Dr. Yogeshwari Patil

The following suggestions was given by the HR. executives present:

- 1. Third party assessment for the syllabus was recommended while designing the courses preferably people working in the field currently.
- 2. MS-Office, Tally, Advanced Excel, currently trending computer software were suggested in vocational courses.
- 3. Stress-Management, Emotional intelligence and organizational behavior courses were suggested to prepare students to be more effective in their workplace.
- 4. Students should be trained with softskill work behaviors related to self-grooming, hygiene, usage of correct language, etc.
- 5. Psychometric tests should be done at the admission time so that courses could be recommended to the admission seeking students based on their interests and aptitude.

- Counseling of parents can be done to make them aware regarding the courses their children are pursuing and the possible career outcomes of those courses.
- 7. Skill development of the students was suggested, by designing the curriculum in such a way that is 30% theory and 70% practice.
- 8. Internships in NGOs to be encouraged by allotting some marks to help students build empathy and emotional intelligence and this experience will also prove usefull in case they wish to pursue higher education overseas.
- 9. Giving more project and internship based work instead of traditional ways of assessments, so that the students learn and apply that knowledge practically simultaneously.
- 10. Awards or additional marks to be given to students who have good attendance, display good behavior, use appropriate languages at all times and are presentable, to motivate other students to do the same.

IOAC Coordinator

GPC Convener

Principal

