

Sheth T.J. Education Society's

Sheth N.K.T.T. College of Commerce and Sheth J.T.T. College of Arts, Thane

(Reaccredited by NAAC B+(2.62), 3rd Cycle, ISO Certified: 9001:2015)

Criterion 6- Governance, Leadership and Management

 $\boldsymbol{6.3.1}$ The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff

Sr.No	Particulars	Page No.
1	Leaves	1
2	Financial Assistance	2-5
3	PF deduction	6-10
4	Pension	11-12
4	Group insurance	13-17
5	Peon uniform	18 - 21
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SHETH N. K. T. T. COLLEGE OF COMMERCE & SHETH J. T. T. COLLEGE OF ARTS, KHARKAR ALI, THANE (W)

Date 28/09/22

Application for CL/EL/SL/CO/LWP/DL

Application for CL/E	-/3L/CO/LWI/DL
Name of Applicant Ms. Shipa. A. Shela	Designation Asst. Professor
The Principal, Sheth N.K.T.T College, Thane.	
Respected Sir, Kindly grant me0] days CL/EL/SL/CO/L\ to	NP/DL from 26/09/2022 as (Reason) Not feeling well
Recommendation by (Head of the Department)	Signature of Applicant
 Any leave consumed without prior sanction (incathe date of resuming college else it will be consided Relevant Documents to be Enclosed for Leave 2,3 Medical Leave (Planned)& Maternity Leave must Medical Certificate/Fitness Certificate is must on Incase of Duty Leave for Attending Seminar/Work to the Office. 	ered as LWP. 8 &4. be Pre-Sanctioned. the date of resuming, else it will be treated LWP.
(FOR OFFICE L	JSE ONLY)
CL availed so farOY	Leave Balance O 9
Earned Leave Balance	
Sick Leave Balance	
CO (Worked On)	
Signature	hupoth Office Superintendent
Leave Record Clerk	Office Superintendent
Remark	
S COMM & SMETT	



Principal's Signature.

शेह हम्के. रि. रि. महाविद्याह्य,

विषय : शक्तिक कि मर्ज स्वति किल्ड साम्म मा. भटाद्य मनोट्र दलाराम मरग्ने ग्रंथाल्य परिचर मनी मनोहर मर्गेते. ह्याप्त्या ब्लर् माउना मु (क्या) महाबिद्याल्यात् १.५ छाभाउ-८-८२ मस्य दिग्छत् -सारे द्यार जिमच्ये ड०१-सपुब्त मिन्नुबी हि विनर्ता. सर आपवारत विनंती करता दी बरो हि वर्गाची वाबिक कि-डाये ३५७१ कार. तरा व्हपा क्या छिनमसमे समाहम

> 3114161 मना देव दलाराम भरगने

Z12, आपल्या मान्यतेयाही.

patil 05/01

भर गार अगोर कि ७० १००१ २०५० दोनी

vance (SFC A/C) Ledger Account: 1-Apr-2020 to 31-Mar- Date Particulars	Vch Type	Vch No.	Debit	Credit
			65,000.00	22,000.00
Brought Forward			00,000.00	100004000000000000000000000000000000000
2-11-2020 By (as per details)	Payment	461		3,000.00
Honorarium-Teaching Staff (SFC A/C) 17,400.00 Dr				
Honorarium-Non Teaching Staff (SFC A/C) 72,800.00 Dr				
Salary-Teaching Staff (SFC A/C) 6,95,467.00 Dr				
Salary-Non Teaching Staff (SFC A/C) 92,200.00 Dr				
Self Financing Courses Alc - UBI - 320002011023716 8,53,852.00 Cr				
Profession Tax Teaching (SFC A/C) 4,800.00 Cr				
Profession Tax Non-Teach (SFC A/C) 975.00 Cr				
Employees Provident Fund Teaching (SFC AC) 5,400.00 Cr Employees Provident Fund Non-Teaching (SFC AC) 9,840.00 Cr				
Being salary & Honorarium paid				
for the month of Oct., 2020 Vide				
Ch.no. 230499 & V.no. 163.				
20-1-2021 To Self Financing Courses A/c - UBI- 320002010029	716 Payment	817	35,000.00	
Being amt pd to Shri. S.B. Naik -				
Sr. Clerk Vide Ch.no. 239388 &				
V.no. 283.				
To Self Financing Courses A/c - UBI- 320002010029	716 Payment	818	20,000.00	
Being amt. pd to Ms.Suman				
Bahemwal - Sweeper Vide Ch.				
no. 239389 & V.no.284.				
	Payment	1034		2,000.00
2-3-2021 By (as per details) Salary-Non Teaching Staff (SFC A/C) 5,914.00 Dr	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
Self Financing Courses Aic - UBI 320002010029716 3,204.00 Cr				
Employees Provident Fund Non-Teaching (SFC A/C) 710.00 Cr				
Being salary paid to Ms. Suman				
R.n Bahemwal for themonth of				10
Feb., 2021 Vide ch.no. 241295 & V.no. 373.				
31-3-2021 By Self Financing Courses A/c - UBI- 320002010029	716 Receipt	1835		10,000.00
Amt. reced from MR. S.B. Naik			, S	
Vide Ch.no. 359794 dt. 30.03.2021.				
		,	1,20,000.00	37,000.00
0 0 1 0			Au December Communication COST	83,000.00
By Closing Balance				



PAID

मन्जमेंट, ठाणे (प) 400601 विषय: - आर्थिक मदल मिळणेळाळा

आपली विखासू



(सी. सुमन भेनवाल)

37 ST CAIC

Trois - e/09/2020

सत्मा सहस्राचित कार ही जे : एग्यु क्यो सामही हाले सहारक्या

मी अनेशर श्री. मेंनाप भास्त्र गहुक तरिक्ष लिपिक आपल्या तरिक महाविद्यालयात स्वेत अह महाविद्यालयात स्वेत अह महाविद्यालयात स्वेत अह महाविद्यालयात स्वेत स्वेत महाविद्यालयात स्वेत स्वेत

तशक्ष्यहूल क्षमञ्च

आपला क्रुपाझिलावी क्रिकोर्ट (स्री. में. भा लाइक) विश्व लिपिक

AND SON STEAT COMPANY OF THE STEAT OF THE ST

GPFAbstract

GPF Abastract for the Subscriptions and Refund of the following Government Servants
From Major Head 8009

For the Month of January 2021

Treasury: PANVEL, SUB TREASURY OFFICE(1309)

AG Office : A. G. Mumbai

Name of the Office : Sheth N.K.T. T. College of Commerce and Sheth

J.T.T.College of Arts, Dist.Thane(06130900021)

SR.NO.	Series Name.	No. of Govt. Servant	PAY-DP	Subs	A Company of the Comp	GPF	Refund Amount	Total
1	Others	1	E	1,67,900	0	0	0	1,67,900
2	TN	25		1,43,100	0	0	0	1,43,100
			TOTAL (₹)	3,11,000	0		0	3,11,000

CERTIFICATE

Certified that I have personally verified the correctness of the details in this schedule and they are found correct

Dated: 20/1/2021

THANE TO THANK THANK TO THE TOTAL THANK THANK THANK THANK TO THE TOTAL THANK T

Sheth N.k

merce and Sheth J.T.T.College of Arts Dist Thane OCIETY'S

For use of Audit Office

Date of Encashmment:

SHETH N.K.T.T. COLLEGE OF ARTS, THANK (V

1.Certified that the name, amounts of individuals deductions & the total shown in column (7) have been checked by reference to

the bill, vide. paragraph 224 of the Audit Manual.

2.Certified that the rates of pay as shown in column(3) have been verified with the amounts actually drawn in the bill.

Dated: 20/1/2021

Initials of the Auditor

Portion for Treasury Office Treasury Voucher No. and Date Challan no. and Date

Treasury Officer / Pay and Accounts Officer

Schedule showing the Subscriptions and Refund of the GPF for following Government Servants From Major Head 8009

For the Month of January 2021

Treasury : PANVEL, SUB TREASURY OFFICE(1309)

AG Office : A. G. Mumbai

Name of the Office : Sheth N.K.T. T. College of Commerce and Sheth J.T.T.College of Arts, Dist.Thane(06130900021)

Sr.No.	Account No.	Name of Govt. Servant (Employee Code)	Pay-DP		7,550,507.5	GPF	Refund Amount	Cur Inst/Tot.Inst	Total	Remarks
1	Others/12445	PATIL DILIP MURLIDHAR (06DHEDMPM6604)	187300 0	1,67,900	0	0	0	0/0	1,67,900	
TOTAL (₹)				1,67,900			0	1	1,67,900	

CERTIFICATE

Certified that I have personally verified the correctness of the details in this schedule and they are found correct.

Dated: 20/1/2021

Sheth N.K.T. T. College of Commerce and Sheth J.T.J.College of Katty Distribute OCIETY'S

SHETH MIKETE O

For use of Audit Office

Date of Encashmment:

1. Certified that the name, amounts of individuals deductions & the total shown in column (7) have been checked by reference to the bill, vide. paragraph 224 of the Audit Manual.

2.Certified that the rates of pay as shown in column(3) have been verified with the amounts actually drawn in the bill.

Dated:20/1/2021

Initials of the Auditor

Portion for Treasury Office Treasury Voucher No. and Date Challan no. and Date

Treasury Officer / Pay & Accounts Officer

VERIFICATION TIME: 20-01-2021 09:28:03.646

******End of Report*****

Verification Time:-20-01-2021 09:28:17.742 * Generated By HTESEVAARTH



Schedule showing the Subscriptions and Refund of the GPF for following Government Servants From Major Head 8009

For the Month of January 2021

Treasury: PANVEL, SUB TREASURY OFFICE (1309)

AG Office : A. G. Mumbai

Name of the Office : Sheth N.K.T. T. College of Commerce and Sheth J.T.T.College of Arts, Dist.Thane (06130900021)

	.No. Account	(-inproyee (Code)	Pay-	_	ubs	Pay/D Arr Merg	GP	F Refund Amount	Cur Inst/Tot.I	nst Tot	al Bours
_	1 TN/AOKM68	(U6DHEAOKM68	01)	1072 0	6,	500	0	0	0	0/0	6,5	the starts
	2 TN/ASPF631	PATKI ARUNDHA SUDHIR (06DHEASPF630	1	1873 0	00 11,	500	0	0	0	0/0 •	11,5	
	3 TN/ASSF651	4362 SAMANT ARTI SL (06DHEASSF650	JJIT 1)	17650	00 11,	000	0	0	0	0/0	-	
	TN/ASTF691	THAKUR ARGUAN	NA	11720	7,1	.00	0	0	0	0/0	7,10	
5	TN/BPKF711	KASAD BHACKAG	HREE	14710	0 1,8	00	0	0	0	0/0	1,80	
6	TN/DNPM7314	PAWAR DATTARE	ASAD	15180 0	1,80	00	0	0	0	0/0	1,800	
7	TN/DPSF6316	SAMANT DUAMAS	SHREE 1	15230 0	9,50	00	0	0	0	0/0	9,500	
8	TN/HACF7315	(06DHEHACF7301	1	61600	10,0	00	0	0	0	0/0	10,000	
9	TN/HNPM6614	(06DHEHNPM6601)	57900 0	4,50	0	0	0	0	0/0	4,500	
10	TN/JVKF61143	61 KULKARNI JAYASH VIJAY(06DHEJVKF6	IREE 19	98700	0	T	0	0	0	0/0	-	
11	TN/KSJF64143	Call A read or an analysis of the control of the call	SAGAD 10	07200	6,500		0	0	0	COMME	0	
12	TN/MAMF65162	MANCALVEDUEN	98	8200	6,000	-	0	0	0	0/0	6,000	
13	TN/MBPM66177	(06DHEMBPM6601)		4100 0	6,500		0	0	0	0/0	6,500	
14	TN/MNIM70157	(06DHEMNIM7001)	15	630	1,900		0	0	0	0/0	1,900	
15	TN/MPNF761456	(06DHEMPNF7601)		710 0	1,800		0	0	0	0/0	1,800	
16	TN/MSBF731571	(06DHEMSBF7301)		200	6,000	(0 (0	0	0/0	6,000	
17	TN/NNIM671437	(06DHENNIM6701)	250	30-22-1	3,000	C) ()	0	0/0	3,000	
18	TN/NNVM691625	(06DHENNVM7001)	104		5,500	0	0		0	0/0	6,500	
.9	TN/PASF7416255	SHAH PALLAVI ATUL (06DHEPASF7401)	1171		0,000	0	0		0	0/0 1	0.005	_
0	TN/RBLM7215716	THE PARCH	982	00 6	,000	0	0	+			0,000	

Sr.No.	Account No.	Name of Govt. Servant (Employee Code)	Pay-DP	Subs	Pay/DA Arr Merge	GPF	Refund Amount	Cur Inst/Tot.Inst	Total	Remarks
21	TN/SBNM7214375	NAIK SANTOSH BHASKAR (06DHESBNM7201)	20740	2,500	0	0	0	0/0	2,500	Kemarks
22	TN/SDKM6414358	KOSHTI SURYAKANT DIVIDAS (06DHESDKM6401)	198700 0	12,000	0	0	0	0/0	12,000	
23	TN/SNDM7214376	DHONGDE SOMNATH NIVRUTTI (06DHESNDM7201)	39800 0	2,500	0	0	0	0/0	2,500	
24	TN/VBSM7317795	SALI VAIBHAV BHARAT (06DHEVBSM7301)	101100 0	6,500	0	0	0	0/0	6,500	
25	TN/VVTF7117797	TAMSE VEENA VISHWANATH (06DHEVVTF7101)	14230 0	1,700	0	0	0	0/0	1,700	
TOTAL (₹)				1,43,100			0		1,43,100	

CERTIFICATE

Certified that I have personally verified the correctness of the details in this schedule and they are found correct.

Dated: 20/1/2021

Sheth N.K.T. T. College of Commerce and Sheth 1.T.T. College of

For use of Audit Office

Date of Encashmment:

SHETH WILTH COLLEGE OF COMMERCE &

1.Certified that the name, amounts of individuals deductions & the total shown in column (7) have been checked by reference to the bill, vide.

2.Certified that the rates of pay as shown in column(3) have been verified with the amounts actually drawn in the bill.

Dated :20/1/2021

Initials of the Auditor

Portion for Treasury Office Treasury Voucher No. and Date Challan no. and Date

Treasury Officer / Pay & Accounts Officer

VERIFICATION TIME :20-01-2021 09:28:32.620

*******End of Report*****

Verification Time:-20-01-2021 09:28:51.127 * Generated By HTESEVAARTH



Schedule showing the Subscriptions and Refund of the GPF(CLASS IV) for following Government Servants From Major Head 8009

For the Month of January 2021

Treasury: PANVEL, SUB TREASURY OFFICE(1309)

SHETH NIKTT, COLLEGE OF COMMER

Name of the Office: Sheth N.K.T. T. College of Commerce and Sheth J.T.T.College of Arts, Dist.Thane(06130900021)

Sr.No	Account No.	Name of Govt. Servant(Employe Code)	e Pay	- Subs	Pay/DA Arr Merge	GPF	Refund	Cur Inst/Tot.Ins		
1	TN/AMDM7016257	DAKE ASHOK MUNJAJI (06DHEAMDM7001)	1323	0 1,600	0	0	0	0/0	1,600	Remarks
2	TN/DRHM6514381	HARAD DILIP RAGHUNATH (06DHEDRHM6501)	6870 0	9 8,720	0	0	0	0/0	8,720	
3	TN/LBKM6615719	KOLHELAYMAN	14560	1,700	. 0	0	0	0/0	1,700	
4	TN/MDMM7414378	MARGAJE	14730	1,800	0	0	0	0/0	1,800	
5	TN/MSPM6714379	PRABHU MAHADEO SHIVRAM (06DHEMSPM6701)	14560	1,700	0	0	0	0/0	1,700	
6	TN/RCKM7016256	KADHANE RAHUL CHANDRAKANT (06DHERCKM7001)	13630 0	1,600	0	0	0	0/0	1,600	
7	TN/SRMM6915722	MORE SUNIL RAGHUNATH (06DHESRMM6901)	11150 0	1,300	0	0	0	0/0	1,300	
8	IN/SSPF7517798	PAWAR SUREKHA SANJAY (06DHESSPF7501)	24900 0	1,500	0	0	0	0/0	1,500	
9	TN/TJDM6614380	DMELLO TORRED	68358 0	8,720	0	0	0	0/0	8,720	
OTAL (₹):		: Twenty Eight Thous		28,640			0		28,640	

CERTIFICATE

Certified that I have personally verified the correctness of the details in this schedule and they are found correct.

Dated :20/1/2021

Sheth N.K.T. T. College of Commerce and Sheth J.T.T.College of Arts, Dist. Thane SOCIETY'S

For use of Audit Office

Date of Encashmment:

1.Certified that the name, amounts of individuals deductions & the total shown in column (7) have been checked by reference to the bill,

2.Certified that the rates of pay as shown in column(3) have been verified with the amounts actually drawn in the bill.

Dated :20/1/2021

Initials of the Auditor

Portion for Treasury Office Treasury Voucher No. and Date

FORM-2 (Regular)

Bill Group: Bill Group For Scheme IA.1-GRANT TO NON-GOVT. ARTS , SCIENCE, COMMERCE ,LAW AND B.ED COLLEGES

Month: January

Year: 2020-2021

(As referred to in para no. 14,15,17 & 28 of Government Resolution, Finance Department, No. CPS 1007/18/SER-4, dated 7 July, 2007)

Schedule Showing Employer's contribution towards Tier 1 of the New Defined Contribution Pension Scheme Name of Office: Sheth N.K.T. T. College of Commerce and Sheth J.T.T.College of Arts, Dist.Thane

Name of DDO/Code No.:Incharge HM, Sheth N.K.T. T. College of Commerce and Sheth J.T.T.College of Arts,
Dist.Thane 06130900021

For the Month of January 2021 Region/Treasury/Sub-Treasury Code:1309

		4	Pe	riod			Van de commen	Contribution Under Tier-	
Sr Name of No Employee		From	То	Basic Pay (Rs.)	D.P. (Rs.)	255000000000000000000000000000000000000	1 10% of (Basic + DP + DA) Rs.	Remarks	
1	BHAIYYASAHEB DHARMA SHEWALE	061309002205BDSM7401Q	01/1/2021	31/1/2021	18,000.00		3,060.00	2,106.00	Kellidiks
	DEEPALI BIPIN MULMULAY	061309002205DBMF7501S	01/1/2021	31/1/2021	73,100.00	0.00	12,427.00	8,553.00	
	GEETANJALI BIPIN CHIPLUNKAR	061309002205GBCF8401P	01/1/2021	31/1/2021	64,900.00	0.00	11,033.00	7,594.00	
	HIMANSHI DILIP MANSUKHANI	061309002205HDMF73010	01/1/2021	31/1/2021	89,900.00	0.00	15,283.00	10,519.00	
Cont	CHINICITE LINDIUY	oloyee's Contribution - Head C ee's Defined Contribution Pen Scheme,Government Employ	cion Cohom	- (00)/011	D C 1		28,7	72.00	
Add Acco sche	- Employer's con unt 8432-Other me	tribution(not applicable in cas Deposits,117-Government En	se of Govern oployees De	nment Emplo fined Contril	oyees)Head bution Pensi	of on	0.0	00	
_	d Total								

Verification Time:-20-01-2021 09:31:54.941

* Generated By HTESEVAARTH

SHETH T.J. EDUCATION SOCIETY'S
SHETH N.K.T.T. COLLEGE OF COMMERCE &
SHETH J.T.T. COLLEGE OF ARTS, THANE (W)

Total Amount Ruppes: 28772.0/-

In words Twenty Eight Thousand Seven Hundred Seventy Two

Under the Major Head Of Account 22020872

Show the details of Service Head of account here

Gross Amount Of the bill/challan Rs.=

Net Amount Of the bill/challan Rs.=

Challan No.

& Date.

CERTIFICATE

Certiffied that I have personally verified the correctness of the details in this schedule and they are found to be correct.

Date:

Date of Encashment:

PRINSPASTU

Incharge HM, Sheth N.K.T. T. College of Commerce and Sheth J.T.T.College of College of Commerce and Sheth J.T.T.College of College of Colle

Behind Thane Collectorate, Kharkar Ah, Thane (W)

For Use of Audit Officer:

1: Certified htat the name amount of the individual's deduction and the total shown in column(8) have been checked with reference to the bill, vide, paragraph 224 of the Audit Manual

2: Certified that the rate of pay as shown in column (5) has been verified with the amount actually drawn in the bill

3: Certified that challan for Rs.

is attached to this schedule

Signature

Treasury Officer

Verification Time:-20-01-2021 09:31:54.943

* Generated By HTESEVAARTH





Sheth T.J.Education Society's

SHETH NANJIBHAI KHIMJIBHAI THAKKAR THANAWALA

COLLEGE OF COMMERCE &

SHETH JAYANTILAL TRIBHOVANDAS THANAWALA COLLEGE OF ARTS

Kharkar All, Thane (W.) - 400 601.

PAYMENT VOUCHER

C. B. F. No Voucher N Name of the Account: Self Ficial Date:	10. 480. 23/03/2021.
Pay To: Union Bank of India Thane (w) /Sheth T.J	
Account Head: Staff Group Insurance	Than
PARTICULARS	AMOUNT Rs. Ps.
Staff Group Insurance as per list attacked	1,46,556: 60
Pay to" Sheth T. J. Education Society"	
Poid through NEFT	
(list attacked)	
Total	1,46.556=00
Received the sum of Rupees One lath forty Sing Thoward Five	Hundred Fifty 1:
	2022 drawn on
- / ^ -	ent as specified above
Passed for Payment	MEN
JOINT SECRETARY SHETH T. J. EDUCATION SOCIETY THANE (W). Re	ecelver's Signature

Olvel

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ACKNOWLEDGEMENT

UBINJ22983067549 Received an application for remittance of Rs. 146,556 under RTGS/NEFT. While Bank will initiate all necessary steps for effecting remittance, it will not be liable for the loss, if any, that may be saused to the remitter arraing out any action taken in good faith by the Bank or malfunctioning or break dovyg of the computer systems, computer network, telecommunication network or any other equipment (inclusive of hardwale and software),

used in the RTGS system or any force majeure conditions.

Remittance will be done subject to

The Bank & Branch to which remittance is sought to be sent is on the PSE directory

The availability of sufficient funds in the account of Remitter.

Authorised Signator

SIC

				fi	nal
The belleville of				SI 2	LAKHS
SNO	Teaching /Non Teaching	INSURED NAME	DOB	Rate per live	Rate/live With GST
1	Teaching Staff	Dr.(Ms.) Y. P. Patil.	6/14/1984	2669	3150
2	Teaching Staff	Ms. M. M. Nehete.	11/24/1978	2669	3150
3	Teaching Staff	Ms. S. A. Saraf.	3/13/1981	2669	3150
4	Teaching Staff	Ms. D. A. Bande.	11/5/1984	2669	3150
5	Teaching Staff	Ms. S. A. Dubey.	1/22/1990	2417	2853
6	Teaching Staff	Ms. M. A. Kende.	10/2/1985	2669	3150
7	Teaching Staff	Ms. A. P. Mone.	9/17/1990	2417	2853
8	Teaching Staff	Ms. V. S. Ghodke.	2/7/1984	2669	3150
9	Teaching Staff	Mr. Mahesh Manilal.	4/8/1993	2417	2853
10	Teaching Staff	Ms. P. B. More	8/11/1987	2417	2853
11	Teaching Staff	Ms. Farheen Sayyad.	12/17/1993	2417	2853
12	Teaching Staff	Mr. Kiran More.	10/6/1990	2417	2853
13	Teaching Staff	Ms. K. M. Gosai.	2/5/1993	2417	2853
14	Teaching Staff	Mr. V. R. Galadagekar.	4/25/1993	2417	2853
15	Teaching Staff	Ms. S. A. Shelar.	12/30/1991	2417	2853
16	Teaching Staff	Ms. B. S. Khadapkar	12/13/1993	2417	2853
17	Teaching Staff	Ms.S.J.Gada.	6/7/1987	2417	2853
18	Teaching Staff	Ms Sneha Gupta	3/21/1986	2669	3150
19	Teaching Staff	Ms. Namrata Sawant	11/12/1993	2417	2853
20	Teaching Staff	Ms. Anjali Pal	1/13/1994	2417	2853
21	Teaching Staff	Mr. Atul Ghadge	6/7/1989	2417	2853
22	Teaching Staff	Ms. Prachi Waghmare	7/24/1993	2417	2853
23	Teaching Staff	Ms. Pooja Ovalekar	2/4/1993	2417	2853
24	Teaching Staff	Ms. Afreen Shaikh	10/14/1996	2417	2853
25	Teaching Staff	Ms. Pranali Pathade	1/16/1992	2417	2853
26	Non Teaching Staff	Shri. S. M. Karkhele	12/10/1986	2417	2853
27	Non Teaching Staff	Mrs. S. V. Kalsekar	7/6/1977	2669	3150
28	Non Teaching Staff	Ms. Sanchita V. Veer	9/23/1993	2417	2853
29	Non Teaching Staff	Ms. Deepali V. Chewale	10/13/1990	2417	2853
30	Non Teaching Staff	Ms. Renuka Gharage	7/15/1985	2669	3150
31	Non Teaching Staff	Ms. Shital Adke	10/14/1997	2417	2853
32	Non Teaching Staff	Mr. Rushikesh Chalke	8/23/2000	2417	2853
33	Non Teaching Staff	Shri. A. H. Dhanawade	3/14/1976	4135	4879
34	Non Teaching Staff	Shri. V. N .Desale	6/1/1972	4135	48 79
36	Non Teaching Staff	Shri, Ganesh K. Jadhav	9/5/1973	4135	4879
37	Non Teaching Staff	Shri. Dagdu G. More	6/1/1961	6737	7950
38	Non Teaching Staff Non Teaching Staff	Shri. Sanjay Taldevkar	3/29/1965	6737	7950
39	Non Teaching Staff	Ms. Manju Chindaliya	7/5/1980	2669	3150
40	Non Teaching Staff	Ms. Rameshwari Lahori	6/1/1966	4135	4879
41	Non Teaching Staff	Ms. Rekha Jinwal	12/11/1987	2417	2853
42		Ms. Suman Bhenval	1/7/1975	4135	4879
43	Non Teaching Staff	Ms. Sapna Silelan	1/26/1984	2669	3150
43	Non Teaching Staff	Mr. Dinesh Nokate	4/20/1982	2669	3150
M. Teller		Total	The state of the s	124200	1415-1-15

प्रति.

मा प्राचार्च

PAID

Sir, Pl. greide. -hufahl 23/03

शेठ एन.के.टी. महाविद्यालय, खारकरआळी, ठाणे

महोदय

आपल्या महाविद्यालयातील सेल्फ फायनान्स विभागातील शिक्षक व शिक्षकेतर कर्मचा—यांचे ग्रुप इनशुरन्स आपल्या व्यवस्थापनाने काढले आहे. एकूण ४३ कर्मचारी आहेत. त्यासाठी प्रिमियम रू. १,४६,५५६/— (रूपये एक लाख शोचाळीस हजार पाचशे छपन्न मात्र) लागला असून सदर खर्च व्यवस्थापनाने केला आहे, सदर सक्कम व्यवस्थापनाला परत करणे गरजेचे आहे.

तरी महोदयांनी सदर रक्कम टी.जे.एज्यूकेशन सोसायटीचे नांवे सेल्फ फार्यनान्स खात्यातून आ टी जी एस व्दारे अदा करण्याची परवानगी द्यांवी हि विंनती.

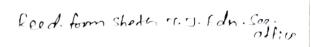
आपली विश्वासू

सौ.भाग्यश्री प्रविण कासार

कनिष्ठ लिपिक



O ICICI CLombard



EDLE andre di General Insurence Carre ani (10 EDC LUNGLAND HOUSE - 414 - Vanc Seine Lei Mang. New Seden Veneral Temple Prabhedre - Munice 400 07

PAID

9444427

4016/X/Z43859Z65/00/000

GROUP HEALTH (FLOATER) INSURANCE

UIN-ICIHLGP21381V052021 Misc 12

a Policy Schedule ı Insuied Datails : 4016 X 243859265 00 000 Policy Number MUMBA Issued At SHETH T J EDUCATION SOCIETY Name of the Insured : - 1, Thakkar Nanjibhai Thanawala Nkt College,Kharkarali Road,Thane West , Maharshtra - 400601, Thane Mading Address of the Insured Maharashtra Pin 400601 Intermediary Details . 2470377 Agency/Broker Code ICICI BANK LTD. BBG BCP RLG Agency/Broker Name : 7304529472 Agent's/Broker's Mobile No. Agent's/Broker's Email ID suraj pandav icicilombard.com I Policy Details 00:00 Hours of March 31, 2022 Period of Insurance Midnight of March 30, 2023 GHI Non Floater 107 Rs. 21,400,000.00 Sum Insured As per Annexure Details of Person Insured Premium Computation Rs. 290,010.00 Basic Premium (Rs.) 00:50 Stamp Duty (Rs.) 342,212.80 *Premium value mentioned above is inclusive of taxes applicable Non - Floater Policy type PASSED FOR PAYMENT Employer Employee Policy Construct Both Cashless & Reimbursement Service Category OPTUPO PRINCIPAL IOO Lombard Healthcare Third Party Administrator 010 DTC Non DTC Physical Health Card Waived Off 30 Days waiting period 19 yrs - 80 yrs Age Band Employees Only Sum Insured Fer Employee 'Rs' ------- 200000---------- during the policy period as per Sum Insured annexure Mached herevalh 12 corporate floater 1% of SI maximum upto 3500 for Normal 6.2% of SI maximum upto 5000 for ICU (inclusive of nursing charges) If insured is admitted in a higher category, then insured will bear difference of all medical expenses as in final hospital bill in same proportion For Metro 25000 35000 6 For Non-Metro 20000-30000 for First 2 children Maternty Benefit for Normal & C Section 9 months traiting period Warved of Pre-Existing Diseases Expenses Covered Fre-Ensting Diseases File Hospitalisation and Post Hospitalisation for 60 days 6 50 days respectively are covered 17 Fre - Past Haspitalisation

Not Applicable

18 AGY Clause

PAID

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नेविदा

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ihant



Sheth T.J.Education Society's

SHETH NANJIBHAI KHIMJIBHAI THAKKAR THANAWALA

COLLEGE OF COMMERCE &

SHETH JAYANTILAL TRIBHOVANDAS THANAWALA

COLLEGE OF ARTS

Kharkar Ali, Thane (W.) - 400 601.

PAYMENT VOUCHER

C. B. F. No. Voucher No.	D
Name of the Account: Non - Salary Ale Date: O	6/09/2021
Pay To: Arthant Uniform	
Account Head: Uniform Erry	<u> </u>
PARTICULARS	AMOUNT Rs. Ps.
Peon's Uniform - 2 pair	17304-00
Qty - 8 x 2 = 16	
(13. No. 1492 + Noting orteched)	
6 C.	
Total	15001
	173040
Received the sum of Rupees Se Newteen Thousand Three Hu	
only by cash/ Cheque / D.B.No. 252120 Dated 01 09 (drawn on
1. B. T. Thang (w) in Full / Part Payme	ent as specified above
Passed for Payment	
JOINT SECRETARY SHETHT, J. EDUCATION SOCIETY	Jan Jan
PRINCIPAL THANE (W).	eceiver's Signature

Hull

	PAID
For ARIHANT UNIFORM	No. 1432 Date: 06/09/21
RECEIVED with thanks from Sheth Notes the sum of Rupees Seventeen Thouse by payment of our Bill No. 1492 Date Of 1492 Date	And Three Hundred fourarly
PASSED FOR PAY	FOR A DILLAND

ा.प्राचार्य शेठ एन.के.टी. महाविद्यालय, खारकरआळी, ठाणे

महोदय,

आपल्या महाविद्यालयातील शिपाई यांचासाठी युनिफॉर्म ची गरज होती. मा. व्यवस्थापनाने पहाणी केली असता सदर युनिफॉर्म शिवण्यास व्यवस्थापनाने तोंडी मान्यता दिली असून तातडीची व महत्वाची बाब असल्यामुळे निविदा मागविले नाही.

सदर वस्तु महाविद्यालयास प्राप्त झाले असून वस्तुचे देयके क. १४९२ दिनांक २३/०८/२०२१ रू. १७३०४/— महाविद्यालयास प्राप्त झाले असून सदर देयके महाविद्यालयाच्या वेतनेत्तर खात्यातून Arihant Uniform यांच्या नांवे अदा करावे किंवा कसे याबाबत मार्गदर्शन करावे हि विनंती.

आपली विश्वासू

सौ.भाग्यश्री प्रविण कासार

कनिष्ठ लिपिक

30/08

NVÔICE

॥श्री मुनिसुवृत स्वामी नमः॥

Subject to Thane Jurisdiction

2: 2534 7248 : 2544 9974

- **SCHOOL UNIFORMS**
- * HOTEL UNIFORMS
- * HOSPITAL UNIFORMS

1492

* CLOTH MERCHANT

Date: 23/08/21

SECURITIES UNIFORM

DETAILS OF BUYER BILLED TO

M/s. N. K. T. Degree Collage.

- * UNFIORMS CLOTH
- * SCHOOL SHOES

Invoice No.

Jain Mandir Road, Tembhi Naka, Thane(W) -400 601.

	Thane.	Cha	allan No. (122	Date :	
GST			TIN : 27AE N No.:ABC			
Sr. No.	PARTICULARS	SIZE	Quantity Mtr./Pcs.	Rate Per Mtr./Pcs.	Amount Rs.	P.
	Peon Uniform Shirt / full pant = 2 pair PASSED FOR PAYMENT PRINCIPAL My		16 Set	x1030	= 16480	
				TOTAL	16480 = 0	>
Ruj	pees: Seventeen Thousand T	hree	C.G.S	T 2.5%	412 = 00	
	Hundred and four	Rupee	S.G.S	.T 2.5.1	412 =cv	
2	only!	1	I.G.S	.T -		

Payment within

- TERMS & CONDITION:
 1) If bill is not paid within 30 days interest
 @ 24% p.a. will be charged
- 2) All dispatch are Subject to Thane Jurisdiction only.

 3) Goods once sold will not be taken back.
- 4) Our Responsibility ceases after goods leave our premises.

I/We hereby certify that mylour resigtration certificate under the Maharashtra Value Added Tax Act, 2002 is in force on the data on which the sale of the goods specified in the Tax Invoice is made by me/us and that the transaction of sale covered by this tax invoice has been effected by me/us and it shall be accounted for in the tonover of sales while filling of return and the due tax in any, payable on the sale has been paid or shall be paid

days

E.&O.E.

17304 =00

G.TOTAL

Authorised Signed



Sheth T.J. Education Society's

Sheth N.K.T.T. College of Commerce and Sheth J.T.T. College of Arts, Thane (Reaccredited by NAAC B+(2.62), 3rd Cycle, ISO Certified: 9001:2015)

Felicitation of Staff







Sheth T.J. Education Society's

Sheth N.K.T.T. College of Commerce and Sheth J.T.T. College of Arts, Thane (Reaccredited by NAAC B+(2.62), 3rd Cycle, ISO Certified: 9001:2015)

Water Cooler





वं. का. पु. -५,००,०००-६-०९-एएलए३"-(एच) २७.

शाः नि., सा. प्र. वि., क्र. सीएफआर-१२९५/प्र. क्र. ३६/९५/१३, दि. १-२-९६; शाः नि., सा. प्र. वि., क्र. सीएफआर-१२९८/प्र. क्र. २/तेस, दि. १९-३-९९; शाः पत्र, सा. प्र. वि., क्र. सीएफआर-१२९८/प्र. क्र. २/तेस, दि. २६-३-९९ अन्वये सुधारित.]

सवंसा. २५४-बी मइं. Gen. 254-B me.

परिशिष्ट-ब (भाग-२)

गट '' अ '' ते गट '' क '' चे शासकीय अधिकारी/कर्मचारी यांच्यासाठी गोपनीय अहवालाचे स्वयंमुल्यनिर्धारण अहवाल प्रेषत्र

रवयंमुल्यनिर्धारण अहवाल लिहिणाऱ्या अधिकाऱ्यांना/कर्मचाऱ्यांना सूचना

- जर उदिष्टे ठरयून देण्यात आली असतील तर ती उदिष्टे सर्वसाधारण सूचनांनुसार अथवा विशेष सूचनांनुसार ठरवून देण्यात आली होती की आपापसातील चर्चेनुसार ठरविण्यात आंली होती.
- सर्व दैनंदिन कामाची यादी येथे देऊ नये. फक्त ठळक, वैशिष्ट्यपूर्ण व उल्लेखनिय कामगिरीचा उल्लेख करावा. (उद्दिष्टे ठरवून देण्यात आली -असल्यास उदिष्टांचा संदर्भ देऊन) संदिग्ध विधाने टाळावीत व नेमके विधान करावे.
- तुमच्या कामगिरीबाबतचे तुमचे अभिप्राय दिलेल्या जागेएवढेच मर्यादित ठेवावेत. काहीही सहपत्रे त्यास जोडू नयेत. ती गोपनीय अहवालाच्या नस्तीत ठेवली जाणार नाहीत य कर्मचाऱ्यास परत करण्यात येतील.
- " मी " माझ्या वरिष्ठांचे समाधान/पूर्ण समाधान होईपर्यंत काम केले " किंवा वरिष्ठांनी माझे काम नावाजले " अशी किंवा अशा सारखी विधाने करू नयेत. अशी विधाने केल्यास ती दुर्लक्षित करण्यात येतील.
- रवयंमुल्य निर्धारण अहवाल अध्या पानातच लिहावा.
- रवयंगुल्य निर्धारण अहवाल अधिकारी/कर्मचारी यांनी त्यांना प्राप्त झाल्यापासून १५ दिवसांच्या आत प्रतिवेदन अधिकाऱ्याकडे द्यावा.

प्रतिवेदन अधिकाऱ्यांना सूचना

- गोपनीय अहवाल लिहितांना कर्मचाऱ्यांचा भाग-३ मध्ये लिहिलेला स्वयंमुल्यनिर्धारण अहवाल विचारात घ्यावा व तसा तो घेतला गेला असल्याचा विशिष्ट उल्लेख गोपनीय अहवालात करण्यात यावा.
- वरील सूचना क्रमांक ६ अनुसार स्वयंमुल्यनिर्धारण अहवाल प्राप्त न झाल्यास प्रतिवेदन अधिकारी स्वतः गोपनीय अहवाल लिहू शकेल.
- प्रतिवेदन अधिकाऱ्यांनी गोपनीय अहवालाच्या प्रपत्रात दिलेल्या पर्यायापैकी एक पर्याय निवडून त्यामोवती वर्तुळ करावे. उदा. अ. क्र. ४ उद्योगप्रियता व कार्यतत्परता या समोर उत्कृष्ट असे शेरे द्यावयाचे असल्यास ते खालीलप्रमाणे देण्यात यावेत.

अत्युत्कृष्ट

साधारण

साधारणपेक्षा कमी

- (अ) गोपनीय अहवालाच्या प्रपत्रातील बाब क्र. ३, ९, १०, ११ व १८ या समोरील शेरे, तसेच प्रतवारी स्वतःच्या हस्ताक्षरात लिहावी.
- (ब) प्रतवारी नमूद करताना ती अहवालातील रकान्यासमोरील अभिप्रायाशी मिळती जुळती राहील याची दक्षता घ्यावी.

पुनर्विलोकन अधिकाऱ्यांना सूचना

- अधिकारी/कर्मचारी उच्या कामाबाबतची प्रतवारी लिहावी.
- प्रतवारी नमूद करतः ना ती अहवालातील रकान्यासमोरील अभिप्रायाशी मिळती ज्ळती राहील याची दक्षता घ्यावी.

परिशिष्ट " व " (भाग ३) (स्वयंमुल्यनिर्धारण अहवाल) वैशिष्ट्यपूर्ण कामे

- कालावधी:---
- (१) शासकीय अधिकाऱ्याचे/कर्मचाऱ्याचे नाव

- (३) या वर्षी/कालावधीत नेमून दिलेल्या कामाची चिंदच्टे (असल्यास).
 - (४) वर्षभरात केलेली उल्लेखनीय अशी महत्त्वाची व वैशिष्ठ्यपूर्ण कामे (उद्दिष्टांच्या संदर्भासहित).

अधिकाऱ्याचीं/कर्मचाऱ्याची सही, नाव व पद्दनाम

- (१) शासकीय अधिकारी/कर्मचारी यांच्या वरील मताशी सहमत आहात का ?
- (२) नसल्यास, त्याची कारणे

गट " अ " ते गट " क " च्या अधिकाऱ्यांची/कर्मचाऱ्यांची सर्वसाधारण योग्यता व चारित्र्य यासंबंधी अभिप्राय , Estimate of General Ability and Character of Grade ' A ' to Grade ' C ' Officers/Employees

	Estimate of General Ability and	Offartactor of Crado 22
(9) (1)		: श्री/श्रीमती/कुमारी : Shri/Smt./Kum.
(२) (2)		: पासून : दिवस महिना वर्ष पर्यंत : दिवस महिना वर्ष : From : Date Month Year To : Date Month Year
(3) (3)		:
(8) (4)		: अत्युकृष्ट उत्कृष्ट चांगले साधारण साधारणपेक्षा कमी : Outstanding Very good Good Average Below Average
(4 (5	करुन घेण्याची क्षमता	: अत्युकृष्ट उत्कृष्ट चांगले । साधारण साधारणपेक्षा कमी : Outstanding Very good Good Average Below Average
(£	.) सहकारी व जनता यांच्याशी असलेले संबंध i) Relations with colleagues & publi	c: Cooperative Courteous rieipium municient Chimping
(U	o) सर्वसाधारण बुद्धीमत्ता 7) General Intelligence	: अतिशय बुद्धीमान बुद्धीमान हुशार साधारण मंदबुद्धि : Very brilliant Brilliant Inteligent Average Dull
(6	कार्यक्षमता	साधारणपेक्षा कमी.
	९) तांत्रिक कार्यक्षमता (संबंधित असेल तेथे) 9) Technical professional ability (Where relevant)	: :
(10		
(9° (1)		
(1)	वापर करतात काय ?	: होय अंशतः नाही : Yes Partly No
(9 (1	3) पदोन्नतीसाठी पात्रता 3) Fitness for Promotion	: अयोग्य ज्येष्ठतेनुसार योग्य त्वरित बढतीसाठी योग्य :: Unfit Fit in normal course Fit for accelerated promotion (according to seniority)
(9 (1	४) प्रशिक्षणासाठी आवश्यक क्षेत्र 4) Areas of training required	: येथे आवश्यक त्या क्षेत्राचा उल्लेख करावा.
(9 (1		: चांगले नाही चांगले उत्कृष्ट : Not Good Good Very Good
(9 (1		: आहे नाही संबंधित नाही : Yes No Not relevant
(9 (1		: आहे नाही दिसून आली नाही r : Yes No Not seen

(१८) सर्वसाधारण मृत्यमापन

(18) General Assessment

(१९) प्रतवारी (हाताने लिहावी) : अ+अत्युत्कृष्ट, अ उत्कृष्ट, ब+िश्चित चांगली, ब चांगला, ब-साधारण, क साधारणपेक्षा कमी

(19) Grading (Write in handwriting): A+Outstanding, A Very good, B+Positively good, B Good, B-Average, C Below average

ठिकाण:---

Place:-

दिनांक :--Date :--

प्रतिवेदन अधिकाऱ्याची सही, नाव व पदनाम Signature, Name & Designation of the Reporting Officer

परिशिष्ट " ब " (भाग ५)

पुनर्विलोकन अधिकाऱ्याचे अभिप्राय Remarks of the Reviewing Officer

पुनर्विलोकन अधिकाऱ्याच्या हाताखालील सेवावधी.

1. Length of Service under Reviewing Officer:

- अापण प्रतिवेदन अधिकाऱ्याशी सहमत आहात : (सहमत नसल्यास कुठल्या अभिप्रायाशी सहमत नाही हे विनिर्दिष्टपणे नमूद करावे) की 'त्यांच्या मूल्यमापनामध्ये काही फेरफार करण्याची किंवा भर घालण्याची आपली इच्छा आहे ?
- 2. Do you agree with the Reporting Officer: (If not state specifically the remarks with which you do not agree) or do you wish to modify or add to his assessment?
- प्रतवारी (हाताने लिहावी): अ+अत्युत्कृष्ट, अ उत्कृष्ट, ब+िनिश्चत चांगली, ब घांगला, ब-साधारण, क साधारणपेक्षा कमी
- 3. Grading (Write in handwriting): A+Outstanding, A Very good, B+Positively good, B Good, B-Average, C Below average

टिकाण : Place :

दिनांक : Date :



पुनर्विलोकन अधिकाऱ्याची सही, नाव व पदनाम Signature, Name & Designation of the Reviewing Officer

APPENDIX 'D-2'

(See Statute 422)

FORM FOR ASSESSMENT OF WORK OF COLLEGE LECTURERS

			Date on w stage of F	hich the	ente teacher r 650 in the	reached the Pay-Scale			
I. Basic In	formation :-				sberrieivi p				
i) Norther	lame of the College	e (in full)	III TARRET DAGE	90.31 c	Alexand of	m'umal			
ii) F	Region in which situated (Urban/Rural)								
iii) N	Name of the lecturer (in full) Shri/Smt/ Kum.								
(t	peginning with surn	ame)	201	e istratu.	ohue E s	<u>80 (0-1)</u>			
iv) D	Date of Birth								
v) G	Qualification of the L	ecturer :	breau et						
Degree and Post-graduate degree examination	Special/Principal subject offered	Allied Additional / Subordinate Subjects offered		ass ained	Year of Passing	University			
				ni nda	idio con	-3:			
	ubjects taught and			inglesdae	an guines Troitsuis	Pi v			
vi) S	esignation	lacuity		nemool	sveC exa	ro3 - ##			
) Date of joining the) Date of approval	baseio eni nanudi	the Univer	noiseeh	or9 bas or	mebsoAIV			
en e	eaching experience			uta offile	A) domese	months			
				ye	ars,	THOTHIS			
Names of the Institutions who is the Institutions who is the Institution of the Institute o	nere Service w	The first party party and the same finding the state of the same processing and the same of	n I	sses ight	Subjects taught	Scale of Pay			
		valor da	analoñ e	bera.	in sansal	io (vi			
	29000	enoù pris acuda	hoW nei		noisaini	s9 (v)			
	great permitty () we	rian Ripamen	A 4	And the second		s(q 76/2			

II.	Courses	taught	and	work-load	
-----	---------	--------	-----	-----------	--

Number of periods per work

	Lectures	Tutorials	Practical	Subject and Papers taught
i) Under Graduate				
ii) Post Graduate	and the control of the state of			
iii) M. Phil		3. 19		

III.	Teaching	Methods	applied	
	1 Caoi III ig	MICHIONS	applica	

Name and describe new teaching	g methods used, if any,	besides lecture method, i.e.
--------------------------------	-------------------------	------------------------------

- i) Distributing lecture synopsis and bibliography _____
- ii) Encouraging questions in class _____
- iii) Announcing topics for discussion in advance
- v) Use of audio-visual aids ______(wherever facilities exist)
- vi) Holding of moot courts, arranging for court visits etc. in case of the law students.
- IV. Contribution to COSIP & COHSSIP Schemes in the college of through ULP (wherever such scheme exists)
- V. Any other contribution in :
 - i) Teaching Method _____
 - ii) Evaluation Techniques _____
 - iii) Course Development etc.
- VI. Academic and Professional Growth (During the preceding three years):
 - i) Research Qualifications acquired _____
 - ii) Research projects undertaken _____
 - iii) Research papers published indicating titles and names of journals in which published
 - iv) Guidance rendered to Research Scholars
 - *v) Participation in Seminars, Workshops and Conferences
 - *vi) Participation in Orientation Programmes, Refresher Courses, etc.

	viii) Any other type of training	dincipal.						
	Extra-curricular activities-debates, cultural activities, counselling to student	MOTI						
i)		Mall						
	Planning Forums, Union, NSS, NCC, Scouting, etc.	.5,						
ii)	ii) Service to Community - Adult Education, Extension Services, etc.							
	*(Wherever such facilities exist)	NA XI						
VIII. Help rendered in college administration by membership of various committees as Discipline Committee, Admission Committee, Students' Welfare Committee								
V 1	uny other information about contribution (not convoyed above) relevant to a pro-	nor						
as _	Any other information about contribution (not conveyed above) relevant to a prossessment of activities General Observations:-	per						
a: _	Seneral Observations:-	per						
a: <. G	Seneral Observations:-	per						
a: <. G	Seneral Observations :- Attendance	per						
a: (. G	Acceptance a) Regularity b) Punctuality							
a: (. G i)	Assessment of activities General Observations:- Attendance a) Regularity b) Punctuality Student-Teacher relationship							
a: X. G i)	Aceneral Observations:- Attendance a) Regularity b) Punctuality Colleague relationship i) Colleague relationship							

* Evaluation by the Head of the Department or the Senior-most Lecturer in the Department or Principal.

FACTUAL VERIFICATION					64.6		
ITEM	Correct	Exaggerated	Excellent	Very Good	Good	Average	Poor
**							
**			a produce	S-24.63r	apady jeng		
Ш							
IV							
٧							
VI	a grander de la grande de la companya de la company						
VII							
VIII							
IX				(10,80)			
X							

Date :	AND AND AND ASSESSMENT OF CONTROL OF THE LIGHT PROPERTY.
	Signature of the Head of the Department or the Senior-most Lecturer in the Department or Principal.
Observation of the Principal	tan, halippaniasa usuki kulturnah merenjah .)
	reins a hardener see.
	Caequal (Britainniseae
	panetrestii fi
	Weunstawy (#
Date :	Signature of the Principal

(Seal of the College)

NKTC/Est/04/5P/08-09

^{*} The Head of the Department or in his absence the senior-most Lecturer in the Department or Principal where he happens to be Head of the Department shall verify that all the columns in the form are filled in before he gives his ratings of evaluation and forwards the assessment report to the Principal/the University.

^{**} Evaluation is not expected in respect of columns No. I and No. II.

University of Mumbai

Name & Address of the University Department/College:
REVISED PBAS PROFORMA FOR SELF ASSESSMENT / DIRECT RECRUITMENT / PROMOTION
UNDER UGC CAREER ADVANCEMENT SCHEME FOR TEACHERS / EQUIVALENT POSTS
(For Colleges & Universities)

(As Per University Grants Commission (Minimum Qualifications for appointment of teachers and other academic staff in Universities & colleges and measures for the maintenance of Standards in Higher education) (4th Amendment), Regulation 2016)

Application for promotion from: Annual Self-Assessment for the year:

Direct Recruitment: N.A.

Promotion: (Assistant Professor Stage 1 to Stage 2, Stage 2 to Stage3), Assistant Professor (Stage 3) to Associate Professor (Stage 4), Associate Professor (Stage 4 to Professor / Equivalent cadres (Stage 5) and Professor

(Stage 5 to Stage 6). Stage 1 to Stage 2

(Please indicate whichever is applicable)

Total API score calculated as per Appendix 3:

Period of Assessment for the purpose of Self-Assessment / Promotion:

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

Sr. No.	Particulars	
1	Name (in BLOCK letters)	
2.	Father's Name/Mother's Name	
3.	Department	
4.	Current Designation & Grade Pay	
5.	Date of last promotion	
6.	Which position and grade pay are you an Applicant under CAS?	
7.	Date of eligibility for promotion	
8.	Date and Place of Birth	
9.	Sex	
10.	Marital Status	
11.	Nationality	
12.	Indicate whether belongs in SC/ST/OBC Category	
13.	Address for correspondence (with pin code)	
14.	Permanent Address (with pin code)	
14.a	Telephone No.	
14.b	Email	

15. Academic Qualifications (Matric till post-graduation):

Name of the Board/University	Year of Passing	Percentage of marks obtained	Division/ Class/ Grade	Subject
			Roard/University Passing of marks	Name of the Year of Possing of marks Class/

Attach attested photocopies of the certificates and mark sheets.

16. Research Degree (s)

Degrees	Title	Date of award	University
M.Phil.	-	-	-

^{*} In case of M.Phil. /Ph.D. Examination, an attested copy of the degree and the result notification for the same is attached.

17. Record of academic service prior to this institution

	Nature of		Date of		Salary with	Reason of
Designation	appointment (Regular / Temporary/ Ad-Hoc / Fixed tenure)	Name of Employer	Joining	Leaving	Grade	leaving

Please indicate whether in previous service:

- **a.** The essential qualification of the post held was not lower than the qualification as prescribed by the UGC/ University.
- b. The post is/was in an equivalent grade or of the pre revised scale of pay.

- c. Whether applied through proper channel.
- d. Whether possessed the same minimum qualification as prescribed by the UGC/ University for appointment to the post.
- e. The post was filled in accordance with the prescribed selection procedure as laid down in the regulations of University/ State Government/ Central Government/ Concerned Institutions

18. Record of academic service in this institution

Designation	Nature of appointmen t (Regular / Temporary/ Ad-Hoc / Fixed tenure)		Date of		Salary with Grade	Reason for leaving
		Joining	Leaving			
19. Period of	teaching experier	nce: P.G. Classes (ir	n years)	: U.G. class	es (in years)	

19. Period of teaching experience: P.G. Classes (in years) : U.G. classes (in years)	
20. Research Experience excluding years spent in M.Phil./Ph.D. (in years):	
21. Fields of specialization under the Subject/Discipline	

22. Academic Staff College Orientation/Refresher courses attended:

Name of the Course/	Place	Duration	Sponsoring Agency
Summer Course			

(Attach certified true copy of the certificates)

23. Detail of publications attached to the PBAS format (for evaluation)

Sr.	Nature of	List of author/s as it	Name of the Book &	ISSN / ISBN	Impact
No	publication	appear in the publication	the publishers / Journal,		factor
	(Book		Issue no. and year of		Number
	Review/		publication, page nos.		(in case
	Research				of
	Paper etc.)				journal)

	24. Any Other relevant information: (please attach an additional sheet/paper if required)25. Please describe in brief about your future plans in relation to the following:									
I	Teaching									
II	Research									
III	Mentoring of students									
IV	Social Responsibility					_				
Dat	te:			Signa	ature of the staf	f				
Rei	marks / Observations /	Comments by the	Head or senior n	nost teacher	of the Departm	ent				
Da Pla		CHWMTI COLLEG	OF COMM & SHETH TI COLLEGE OF		ignature of the					

Signature of Principal

Date:

Instructions for filling up part b of the PBAS proforma

(Applicable to all categories except fresh applicants to the post of assistant professor in case of direct recruitment)

Part B of the proforma is based on appendix 3, Table 1, of the University Grants Commission (Minimum Qualifications for Appointment of Teachers & other Academic Staff in Universities & Colleges and Measures for the Maintenance of Standards in Higher Education) (4th Amendment, regulation 2016 dated July 11, 2016 accepted by the Government of Maharashtra vide GR No. Sankirna – 2017 PRA. KRA. 33 /(17)/Vi.Shi.-1/ dated March 4, 2017 and VCD_______.

Part (B)(I) is based on API scoring for Category I of the table. Detailed information for 2009-10 or more recent assessment year is to be provided.

Part (B)(II) is based on Category II of the table. Detailed information for 2009-10 or more recent assessment year is to be provided.

Part (B)(III) is based on Category III of the table. Detailed information for the entire assessment period is to be provided.

The proforma is to be filled as per these tables and self-assessment scores given. For each category even though several avenues of activities and their API scores are given to provide chance / opportunity to the teacher, maximum limits of scores that can be given or carried forward is indicated in the Table – I of the UGC Regulations.

The self-assessment scores are further to be based on the indicators/ activities given below.

N. B. The self-assessment scores are subject to verification by the University/College and by the Screening cum Verification Committee or Selection Committee as the case may be.

PART B: ACADEMIC PERFORMANCE INDICATORS

(Applicable to all categories except fresh applicants to the post of assistant professor in case of direct recruitment)

(Please see detailed instructions of the PBAS proforma before filling out this section)

CATEGORY: I. TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

(i) Lectures, Seminars, Tutorials, Practical, Contact Hours (give semester-wise details, where necessary)

S. No.	Course/Paper	Level	Mode of teaching L/P/T/F/PS*	No. Of Lectures/ hours allotted per week**	% of L/P/T/F/PS taken as per documented record

^{*}Lecture (L), Seminar (S), Tutorial (T), Practical (P), (F) Field Visits includes excursions, Field trips, Industrial Visits as prescribed in the Syllabus.(PS) Project Supervision if prescribed in the syllabus.

^{**} Convert number of lectures to hours.

Category	Nature of Activity	Actual hours spent per academic year	API Score to be filled by the applicant	Verified API Score(By Senior most Staff/Head of the Dept/ by the Principal)	Final Score by Screening cum Evaluation/ Selection Committee
A	Direct Teaching* 1. Stage 1 to Stage 2 & Stage 2 to Stage3 (Maximum API Score = 70 points) API Score = (Actual time spent per academic year)/7.5				
	2. Stage 3 to Stage 4 & Stage 4 to Stage 5 (Maximum API Score = 60 points) API Score = (Actual time spent per academic year)/7.75				

В	Examination Duties includes invigilation per allotment	, question pap	er setting, eva	luation of answ	ver scripts) as		
	1. Assistant Professor & Associate						
	Professor						
	(Maximum API Score = 20 points)						
	API Score = (Actual time spent per						
	academic year)/10						
	2. Professor						
	(Maximum API Score = 10 points)						
	API Score = (Actual time spent per						
	academic year)/10						
С	Innovative Teaching Learning Methodologies, updating of subject content/courses, preparation of innovative course, use of innovative methodologies for teaching including bilingual/multilingual teaching, preparation of new teaching learning material, bridge material, study pack or additional resources for students, use of anonymous student feedback on the quality of classroom teaching and student interaction etc.						
	1. Assistant Professor (Maximum API Score = 10 points) API Score = (Actual time spent per academic year) / 10						
	2. Associate Professor (Maximum API Score = 15 points) API Score = (Actual time spent per academic year) / 10						
	3. Associate Professor (Maximum API Score = 20points) API Score = (Actual time spent per						
	academic year) / 10						

Note:*

- 1. Direct Teaching hours for Assistant Professor /Associate Professor/ Professor is 16 hours/14/14 hours respectively and includes Lectures/Tutorial/Practical/Project Supervision/ Field work wherever they are prescribed as part of the syllabus.
- 2. Teachers are required to engage at least 50% of the lectures allotted to be eligible to score under Direct Teaching. The API points can be calculated and awarded based on the schedule given below:
- Ex. Assume that for College "A"; Lectures (including tutorials, practical's etc) could be conducted on 100 working days (can be calculated separately for each subject/overall as the case may be)(excluding the non-instructional days for Annual days, Sports Days, examination days etc.) and on an average 4 lectures are conducted per day i.e expected no. Of lectures to be conducted is 400 lectures i.e. total number of hours available for conduct of lectures is 320 hours. API points can be calculated as:

No. of hours "X" (converted to hours) spent by a teacher in conduct of lectures	API points between
of the total number of hours available to conduct lectures (w.r.t. above ex. 320	
hours)	
X ≥	70
70% ≤	60 ≤
65% ≤	50≤
60% ≤	40 ≤
55% ≤	30 ≤
50% ≤	20≤
	0

Teachers are encouraged to work with students beyond the structure of classroom teaching like mentoring, guiding and counselling students, identify and address the needs of differently abled students etc for which there is no prescribed hours measured either in weeks or months or in the context and for calculation oof API scores.

CATEGORY: II. CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

For category II, API scores are proposed for Professional Development, Co- Curricular and Extension Activities and Related Contribution.

Please mention your contribution to any of the following:

	Please mention your contribution to any of the Joh	owing.			
Sr.	Type of Activity	Actual	API Score	Verified API	Final API
No	·	hours	to be	By Senior	score by
		spent per	filled by	Most	-
		academic	•		Screening
				Staff/Head Of	cum
		year	applicant	The Dept/ By	Evaluation/
				The Principal	Selection
					Committee
_	Students related Co. Currierlan Entension and				Committee
Α	Students related, Co- Curricular, Extension and				
	field based Activities				
	API Score = (Actual time spent per academic				
	year)/10				
	J 4412)/ 14				
	T. 4.1				
	Total				
	(Maximum API score – 15 points)				
	,				
В	Contribution to Corporate list and management				
Ь					
	of Department and institution through				
	participation in academic and administrative				
	committees and responsibilities				
	API Score = (Actual time spent per academic				
	year)/10				
	year)/10				
	Total				
	1 otul				
	(Maximum API score – 15 points)				
	(Maximum Al 1 score – 13 points)				
С	Professional Development Activities (such as				
	participation in seminars, conferences,				
	membership in profession related committees				
	at state and national level, membership/				
	1				
	committees on Education, research and				
	national development, short term training				
	courses of less than a week duration, industrial				
	experience, talks, lectures in refresher course/				
	orientation course, dissemination and general				
	articles and any other contribution, radio talks,				
	television programmes)				
	1 9 /				
	API Score = (Actual time spent per academic year)/10				
	Ari Score – (Actual time spent per academic year)/10				
	Total				
	(Maximum ADI sagra 15 nainta)				
	(Maximum API score – 15 points)				

Note: Please attach relevant documents/certificates issued by the Principal of the College/Institution for information provided in Part B Category I & II.

INSTRUCTIONS FOR FILLING INFORMATION IN CATEGORY I & II OF THE PROFORMA

(Applicable to all categories except fresh applicants to the post of College Librarian in assistant professor cadre in case of direct recruitment)

Part B of the proforma is based on Appendix 3, Table 1, of the University Grants Commission (Minimum Qualifications for Appointment of Teachers & other Academic Staff in Universities & Colleges and Measures for the Maintenance of Standards in Higher Education) (4th Amendment, regulation 2016 and this VCD_______.

Part (B)(I) is based on API scoring for category I of the table.

Part (B)(II) is based on category II of the table.

The proforma is to be filled as per these tables and self-assessment scores given. For each category even though several avenues of activities and their API scores are given to provide chance / opportunity to the teacher, maximum limits of scores that can be given or carried forward is indicated in the Appendix III, Table II(A), II(B) and Table III of the UGC University Grants Commission (Minimum Qualifications for Appointment of Teachers & other Academic Staff in Universities & Colleges and Measures for the Maintenance of Standards in Higher Education)(4th Amendment, regulation 2016 of the UGC regulations 2010.

The self-assessment scores are further to be based on the indicators/ activities given below.

N.B. The self-assessment scores are subject to verification by the University/College and by the Screening cum Verification Committee or Selection Committee as the case may be.

REFER TO APPENDIX I TABLE I FOR DETAILS ABOUT THE API'S BEFORE THE FORM IS FILLED.

CATEGORY III: RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

Note: Please read the instructions given at the end of the Proforma for calculating API Scores in each category.

A) Research Papers published in Journals

Sr.	Title with page nos.	Journal Name	ISSN	Impact	No. of	Whether	API	Verified API	Final Score
No.		and UGC	/	Factor, if	co-	you are	score to be	Score (By	by Screening
		approved	ISBN	any	authors	the main	filled by the	Senior most	cum
		Journal No	No.			author	applicant	Staff/Head	Evaluation/
								of the	Selection
								Dept/ by	Committee
								the	
								Principal)	

B (i) Text or Reference Books Published by International Publishers with ISBN/ISSN Number as approved by the University and posted on its website

Sr. No.	Book title and/or Chapter title with page numbers	Editor &/OR Publisher	ISSN/ ISBN	No. of co- author s.	API score to be filled by the applicant	Verified API Score(By Senior most Staff/Head of the Dept/ by the Principal)	Final Score by Screenin g cum Evaluati on/Selec tion Committ ee

B ii) Subject Books by national level publisher with ISBN/ISSN Number as approved by the University and posted on its website

Sr. No.	Book title and/or Chapter title with page numbers	Editor &/OR Publisher	ISSN/ ISBN No.	No. of co- authors	API score to be filled by the applicant	Verified API Score(By Senior most Staff/Hea d of the Dept/ by the Principal)	Final Score by Screening cum Evaluation/S election Committee
						. ,	

B iii) Subject Books by local publisher with ISBN/ISSN Number as approved by the University and posted on its website

Sr.	Book title and/or Chapter title	Editor	ISSN/	No. of	API	Verified API	Final
No.	with page numbers	&/OR Publisher	ISBN No.	co- authors	score to be filled by the applicant	Score(By Senior most Staff/Head of the Dept/ by the Principal)	Score by Screeni ng cum Evaluat ion/Sel ection Commi ttee

B (iv) Chapters in Books by published by national and International level publishers with ISBN/ISSN Number as approved by the University and posted on its website

Sr.	Book title and/or Chapter title	Editor	ISSN/	No. of	API	Verified API	Final
No.	with page numbers	&/OR Publisher	ISBN No.	co- authors	score to be filled by the applicant	Score(By Senior most Staff/Head of the Dept/ by the Principal)	Score by Screeni ng cum Evaluat ion/Sel ection Commi ttee

III. C) (i) Research Projects

Sr.	Title	Agency	Period	Grant/Amount	API	Verified API	Final Score
No.				Mobilized (Rs.	score to	Score(By	by
				Lakhs)	be filled	Senior most	Screening
					by the	Staff/Head	cum
					applicant	of the Dept/	
						by the	Selection
						Principal)	Committee

(ii) Consultancy Projects

Sr. No	Title	Agency	Period	Grant/Am ount Mobilized (Rs. Lakhs)	API score to be filled by the applicant	Verified API Score(By Senior most Staff/Hea d of the Dept/ by	Final Score by Screeni ng cum Evaluati on/Sele ction Commit
						Dept/ by the	
						Principal)	

C. (iii) Project Outcomes / Outputs

Sr.	Patent/Technology	Agency	Period	Whether	API	Verified	Final Score
No	Transfer/Product/Process/			policy	score to be	API	bv
	major Policy documents				50010 10 00	1111	0,1

prepared for		documents/	filled by	Score	Screening
International/central/ State		patents as	the	(By	cum
Govt/Local bodies		outcome	applicant	Senior	Evaluation/
				most	Selection
				Staff/Hea	Committee
				d of the	
				Dept/ by	
				the	
				Principal)	

(D) Research Guidance

Sr. No.	Number	Thesis	Degree	API Score to	Verified API	Final score by
	Enrolled	submitted	awarded	be filled by	score(by	Screening cum
				the	senior most	Evaluation/ Selection
				applicant	staff/ Head	Committee
					of the Dept./	
					by the	
					Principal)	
M.Phil. or						
Equivalent						
Ph.D or						
equivalent						

(E) (i) Fellowships/Awards

Sr.	Titles of the	Awarded	Is the	Is the awarding	API	Verified	Final score
No	Fellowship/	by	awarding body	body recognised	score	API	by Screening
	Award		an academic	as international/	to be	score(by	cum
			body	National/ State/	filled	senior	Evaluation/
				University Level?	by	most	Selection
					the	staff/	Committee
					appli	Head of	
					cant	the Dept./	
						by the	
						Principal)	

(E) (ii) Papers presented in Conferences, Seminars, Workshops, Symposia

Sr.	Title of the	Title of	Date	Organized	Whether	API	Verified API	Final score by
No.	Paper presented/ Lecture delivered	Conference/ Seminar	of the event	by	international/ national/state/ regional college or	score to be filled by the applicant	score (by senior most staff/ Head of the	Screening cum Evaluation/ Selection
	delivered				university level	аррисанс	Dept./ by the Principal)	Committee

(F). Development of e-learning delivery process/material

Sr. Title of Institution Used Period of Whether API Verified	Final score
--	-------------

No.	the e- learning process/ material developed	for which the material /process was developed	by	Development	international/ national/state/ regional college or university level	score to be filled by the applicant	API score (by senior most staff/ Head of the Dept./ by the Principal)	by Screening cum Evaluation/ Selection Committee

IV. SUMMARY OF API SCORES

	Criteria	Last Academic Year (2016-17)	Total-API Score for Assessment Period	API score to be filled by the applicant	Verified API Score(By Senior most Staff/ Head of the Dept./by the Principal	Final score by Screening cum Evaluation/ Selection Committee
Ι	Teaching, Learning and Evaluation related activities					
II	Co-curricular, Extension, Professional development etc.					
III	Research and Academic Contribution					

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

S. No.	Details (Mention Year, value etc. where relevant)

LIST OF	ENCLOSURES:	(Please attach,	copies of	certificates,	sanction	orders,	papers	etc.
wherever	necessary)							

1					
1.					

2.		
3.		
4.		

I certify that the information provided is correct as per records available with the university/college and/or documents enclosed along with the duly filled PBAS proforma.

Signature of the faculty with Designation, Place & Date



Signature of HOD

Signature of Principal

(Applicable only if the applicant has applied for the post of Associate Professor / Professor)

N.B: The individual PBAS proforma duly filled along with all the enclosures, submitted for DirectRecruitment will be duly verified by the College as necessary and placed before the Selection Committee for assessment / verification and consideration as part of Direct Recruitment Procedure.

PROFORMA FOR UNIVERSITY/COLLEGE TEACHERS BASED ON ACADEMIC PERFORMANCE INDICATORS DEVELOPED BY THE UNIVERSITY

SECTION I: GENERAL

Sr.	Particulars	
No.		
1.	Name (in BLOCK letters)	
2.	Father's Name / Mother's Name	
3.	Department / Subject applied for	
4.	Current Designation Pay Band and Grade Pay (as on October 2013)	
5.	Date of last promotion	
6.	Which position and grade pay are you an applicant under CAS	
7.	Date of eligible for promotion	
8.	Date and Place of Birth	
9	Sex	
10	Marital Status	
11	Nationality	
12	Indicate whether belongs in SC/ST/OBC category	
13	Address for correspondence (with pin code)	
14	Permanent Address (with pin code)	
15	Telephone No.	
16	E-mail	

SECTION B: CATEGORY I. TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Category	Nature of Activity	Max Score	API Score to be filled by the applicant	Verified API Score (By Senior most Staff/Head of Dept/ by Principal)	Final Score by Screening cum Evaluation/ Selection Committee
A	Direct Teaching*				
	1. Stage 1 to Stage 2 & Stage 2 to Stage3 API Score = (Actual time spent per academic year)/7.5	70			

	2. Stage 3 to Stage 4 & Stage 4 to Stage 5 API Score = (Actual time spent per academic year)/7.75	60					
В	Examination Duties includes invigilation, question paper s	setting, ev	aluation of ans	wer scripts) as j	per allotment		
	1. Assistant Professor & Associate Professor	20					
	API Score = (Actual time spent per academic year)/10						
	2. Professor	1.5					
	API Score = (Actual time spent per academic year)/10	15					
С	Innovative Teaching Learning Methodologies, updating of	f subject of	content/courses	l , preparation of	innovative		
	course, use of innovative methodologies for teaching including bilingual/multilingual teaching, preparation of						
	new teaching learning material, bridge material, study pack or additional resources for students, use of						
	anonymous student feedback on the quality of classroom t	and student inter	interaction etc.				
	1. Assistant Professor	10					
	API Score = (Actual time spent per academic year)/10						
	2. Associate Professor	15					
	API Score = (Actual time spent per academic year)/10						
	3. Professor	20					
	API Score = (Actual time spent per academic year)/10						

CATEGORY: II. CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

Sr. No	Type of Activity	Max	API Score to	Verified API	Final API
		Score	be filled by	By Senior	score by
			the applicant	Most Staff/Head of	Screening
				Dept/ By The Principal	Culli
					Committee
A	Students related, Co- Curricular, Extension and field based Activities				
		15			
В	Contribution to Corporate list and management of Department and				

	institution through participation in academic and administrative committees and responsibilities	15		
C	Professional Development Activities (such as participation in seminars, conferences, membership in profession related committees at state and national level, membership/ Participation in State / central bodies/ committees on Education, research and national development, short term training courses of less than a week duration, industrial experience, talks, lectures in refresher course/ orientation course, dissemination and general articles and any other contribution, radio talks, television programmes)	15		

CATEGORY III: RESEARCH AND PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

Sr. No	Activity	API Score to be filled by the applicant	Final API score by Screening cum Evaluation/ Selection Committee
III (a)	Research Papers Published in Journals		
sIII(b)	Research Publications (Books, Chapters In Books Other Than Refereed Journal Articles)		
III(c)	Research projects		
III(d)	Research guidance		
III(e)	Fellowships awards and invited lectures delivered in conferences and seminars		
III(f)	Development of e- learning delivery process/ material		

I certify that the information provided is correct as per records available with the university/college and/or documents enclosed along with the duly filled PBAS proforma.

Place & Date

Signature of the Applicant with Designation

Observations and remark	s of the Head / senior most staff of the Department.
Date	Signature of Head of Department
Observations and remark	s of the Principal.
Date	Signature of Principal
Observations and remark	s of the Chairperson of the Selection Committee.
Date	Signature of the Chairperson of the Screening cum Evaluation Committee or Selection Committee& also members of the committee
	THANE THANE

Sheth T.J. Education Society's

Sheth N.K.T.T. College of Commerce &

Sheth J.T.T. College of Arts, Thane (W)

Student's feedback on Teachers for academic year 2021-22

Sr No.	Questions	Score	Remarks
	The teacher has an in-depth knowledge of the topic he/she		Strongly
1	teaches.		Agree
2	It is easy to understand what teacher teaches.	2.42	Agree
3	The teacher engages all the lectures regularly.	2.43	Agree
4	The teacher motivates students to participate in extra-curricular activities.	2.41	Agree
5	The teacher has information on a wide range of topics in the subject.	2.42	Agree
6	The teacher inculcates good moral and values in the students.	2.40	Agree
7	The teacher helps students generate interest in the subject through his/her teaching.	2.41	Agree
8	The teacher is able to solve any problem of students related to the subject	2.43	Agree
9	The teacher takes a regular feedback(test, tutorials, assignments etc) of the academic performance of the students.	2.36	Agree
10	The teacher completes the entire syllabus on time.	2.41	Agree
11	The teacher supports new ideas and creativity of students.	2.38	100
12	The teacher imparts information on the latest development in the subject.	2.38	Agree
13	Students can freely raise questions/ doubts in the teacher's class.	2.43	Agree
14	Students have understood the subject better because of the efforts of the teacher.	2.39	
15	The teacher is always helpful to students coming from weaker sections of the society.	2.40	Agree

Note - All ratings are out of 3, in which 3=Strongly Agree, 2=Agree, 1=Disagree.

Convener.

IQACCoordinator,

Ms.Farheen Sayyad

Dr.(Mrs.)Himanshi Mansukhani

Principal,

Dr.Dilip Patil

PRINCIPAL
SHETH T.J. EDUCATION SOCIETY'S
SHETH N.K.T.T. COLLEGE OF COMMERCE &
SHETH J.T.T. COLLEGE OF ARTS, THANE (W)