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# SHETH T.J. EDUCATION SOCIETY'S SHETH N.K.T.T COLLEGE OF COMMERCE &

SHETH J.T.T COLLEGE OF ARTS

Kharkar Alley, Thane (w) Affiliated to University of Mumbai, Reaccredited by NAAC B<sup>++</sup> (2.91), 4<sup>th</sup> cycle, ISO certified 9001:2015. Gujrati Linguistic Minority

# **Best Practice 1**

#### 2023-2024

1. **Title of Practice -** "Creating a Supportive Ecosystem for Female Empowerment"

## 2. Objectives of Practice –

- To achieve gender equality
- To create gender sensitization through curricular and extracurricular activities
- To foster women's empowerment and create leadership quality through workshops, surveys and training program
- To provide hands-on training in Self-defense to girls to protect themselves.
- To encourage female students belonging to weaker sections of society

#### 3. The Context -

Women in India are suffering from some constraints in the form of gender inequality, domestic violence, secondary treatment, etc. However, due to the increasing literacy rate, equal treatment to the girl child and a growing trend towards girls' education is observed. The number of female students enrolled for the undergraduate courses has been consistently increasing than the male students in the college. A conducive college environment plays a very important role in the overall personality development of female students.

#### 4. The Practice -

To nurture and foster female students following activities were conducted by the college:

- Guest lectures and self-defence training programmes were organized for female students by the Women Development Cell.
- A separate gymnasium is set up for female students.
- Girl students were encouraged to participate in various sports and cultural activities.
- Female students have been responsible for acting as heads of the various committees.

VISION: Committed and persuasive efforts towards holistic education

#### 5. Evidence of Success -

- Ms. Riddhi Kocharekar won 3rd prize in University zonal championship and 1st prize in gymnastics in University zonal championship.
- College girl students group won silver medal in Group Folk Dance and bronze medal in group singing competition University of Mumbai Youth festival.
- Ms. Shreya Jadhav won a gold medal in the Rangoli Competition in University of Mumbai Youth festival.
- Ms. Prerana Waghmare won 1st prize in video making competition at an intercollegiate competition organised by Ramniranjan Jhunjhunwala College, Ghatkopar.
- Many girls were appointed as secretary and joint secretary of various committees.
- Ms. Pragati Nikhare won Best Actress Award in One Act Play competition Lokankika organised by Loksatta for Thane District.
- NSS girls team won 3rd prize in street play competition in Tejasvini Mahila Sammelan.

## 6. Problems Encountered -

Several prejudices, and wrong beliefs about many things such as social issues among girls, lack of family support, and increasing health issues prove to be a hindrance to female participation.

#### 7. Resources Required -

- Sufficient number of trained personnel
- Financial assistance

#### **Best Practice 2**

1. Title of Practice - "Skill Enhancement of Students through Certificate Courses"

## 2. Objectives of Practice –

- a. To inculcate industry-based and experiential learning among students
- b. To provide employability-based courses
- c. To enhance practical exposure to the students

VISION: Committed and persuasive efforts towards holistic education

## 3. The Context -

Education plays a vital role in the overall development of a human being. As per the market demand, certification courses perform a prominent role in the career advancement of an individual. As per the guidelines given by UGC about certificate courses and by understanding the thirst for new opportunities, the college has introduced different certificate courses that help students to enhance their skills and competencies with nominal charges.

#### 4. The Practice –

The college has introduced various certificate courses to enhance the skills of students as follows.

- To develop programming skills and the basic structure of a web application college has provided certificate courses in Web Designing, Java, Artificial Intelligence, Internet of Things, Cyber Security etc.
- To develop financial education among students' the college has provided Certificate courses in Financial Planning, Investment Analysis and Portfolio Management, Banking Fundamentals, GST and Taxation, Banking Operations and Examinations, Stock Market Basics and its Fundamentals, Wealth Management, etc.
- To enhance entrepreneurial skills and employability, the college has provided certificate courses like Bakery and Baking, Travel and Tourism, Entrepreneurship Management and Business Planning, Campus to Corporate, Corporate Communication, French for beginners, Research Methodology and Data Analysis etc.
- To develop the managerial skills of students' the college has provided Certificate courses in Logistics and Supply Chain Management, Marketing Management, Stress Management, Basics of Psychology etc.

#### 5. Evidence of Success –

- 70 students completed a Certificate Course in Cyber Security.
- 28 students completed a Certificate Course in Logistics and Supply Chain Management.
- 112 students completed a Certificate Course in Web Designing.
- 12 students completed a Certificate Course in Java.
- 98 students completed a Certificate Course in Financial Planning.
- 38 students completed a Certificate Course in Campus to Corporate.

- 35 students completed a Certificate Course in Internet of Things.
- 443 students completed a Certificate Course in GST and Taxation.
- 58 students completed a Certificate Course in Artificial Intelligence.
- 22 students completed a Certificate Course in Basics of Psychology.
- 101 students completed a Certificate Course in Corporate Communication.
- 250 students completed a Certificate Course in Investment Analysis and Portfolio Management.
- 66 students completed a Certificate Course in Photography.
- 49 students completed a Certificate Course in Journalism.
- 68 students completed a Certificate Course in Entrepreneurship Management and Business Planning.
- 24 students completed a Certificate Course in Commodity and Derivatives.
- 113 students completed a Certificate Course in Banking Fundamentals.
- 25 students completed a Certificate Course in Stress Management.
- 40 students completed a Certificate Course in Brand Management.
- 20 students completed a Certificate Course in Basics of Marketing Management.
- 50 students completed a Certificate Course in Banking Operations and Examinations.
- 157 students completed a Certificate Course in Stock Market Basics and its Fundamentals.
- 30 students completed a Certificate Course in Research Methodology and Analysis.
- 128 students completed a Certificate Course in Wealth Management.
- 17 students completed a Certificate Course in Bakery and Baking.
- 55 students completed a Certificate Course in Travel and Tourism Management.
- 22 students completed a Certificate Course in French for beginners.

# 6. Problems Encountered -

- Lack of motivation to the students from their families
- Irregularity of students during course

# 7. Resources Required -

- Adequate infrastructure
- Financial Assistance



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