

## 7.2.1 – Describe at least two institutional best practices

### Best Practice 1

1) Title of the Practice: 'Nurturing and Fostering of Female Students'

2) Goal:

- To achieve Gender sensitisation through curricular and extracurricular activities.
- To foster women empowerment through workshops, surveys and training programme.
- To provide hand on training in Self defence.

3) The Context:

India ranks low in terms of Gender related development index and the literacy rate among women is low in India in relation to the developed nations. Also, the number of female students enrolled for the undergraduate courses have been consistently higher than the male students in the college. Hence the need was identified to foster and nurture the female students of the college.

4) The Practice

The Women Development Cell conducted the following activities:

- Display of poster prepared by female students. To create awareness about sexual harassment
- One day workshop on importance of Hygiene
- Guest lecture on Dignity of Women and interaction with students
- Self Defence Orientation and Written test on laws related to women
- Installation of 'Sakhi Box' a Suggestion Box
- Video Survey on topic "#ME TOO
- Screening of movie "Naam Shabana
- Photography Competition on topic 'Happy Women

- In house annual magazine “WOMEN
- Guest lecture on topic “Gender Sensitisation”
- Celebration of Women’s Day

The college Gymkhana committee has provided coaching to girls Tug of war team and encouraged them to participated at several competitions.

The project topic selected for DLLE was Status of Women in Society. This topic was selected with a purpose of enabling students to know women related issues in society.

#### 5) Evidence of Success

- Girl students of entire college benefited by display of poster prepared by female students to create awareness about sexual harassment
- 80 female students benefited by one day workshop on importance of Hygiene
- 40 students participated in guest lecture on Dignity of Women and interaction with students
- 90 students participated in Self Defence Orientation
- 120 students participated in Written test on laws related to women
- 50 students took benefit of installation of ‘Sakhi Box’ a Suggestion Box
- 84 students participated in Screening of movie ‘Naam Shabana’
- 58 students participated in photography Competition on topic ‘Happy Women
- 55 students participated in In house annual magazine “WOMEN
- 55 students participated in Guest lecture on topic “Gender Sensitisation”
- 55 students participated in Celebration of Women’s Day

The achievements of Tug of War team of college with Ms. Sheetal Anil Mishra as Captain are as follows:

- Certificate at Rajiv Gandhi college, Vashi
- Certificate and trophy at Swayam siddhi college, Bhiwandi,

- Certificate and trophy at Dnyanganga college, thane,
- Certificate and Medal at K.C. college Thane,
- Certificate, medal and trophy at BPCA college, Wadala,
- Certificate and trophy at Rotary Club, Thane,
- Certificate and trophy at MCOST College, Check Naka, Thane

34 students participated in DLLE Status of Women in Society project.

#### 6) Problems Encountered and Resources Required

##### Problems Encountered

Prejudices, wrong beliefs and notions regarding health and social issues among the female students proved as a hindrance.

##### Resources required

- Sufficient number of trained personnel.
- Financial assistance.

#### Best Practice 2

Title of the Practice: 'Job fair to benefit current students and as an outreach activity.'

##### 2) Goal:

- To provide exposure to the students about the demand and necessities of the job market.
- To create job opportunities for our college students as well as an outreach activity for neighbourhood.
- To create a linkage with industry.

##### 3) The Context:

The job scenario today is facing the onslaught of ground breaking competition from all fields and employment into good companies and organizations has become a daunting task. Hence, the next step identified was to provide placement and internship support to all the students.

#### 4) The Practice:

For facilitating and achieving this goal CGPC organized Job Fair 2019. The companies were extended invitation for taking part in the Job Fair 2019. The student committee created an extensive database of all the potential recruiting companies along with their contact details. The interested students were asked to respond and register with us for recruitment and internship. The students across colleges of Mumbai and Thane were intimated and a sizeable number registered for the interview.

#### 5) Evidence of Success

- The college has signed Memorandum of Understanding with various corporates like POP, Technoserve, Nayalakshya, Making A Difference, etc. The MoU's are focused for creating a job force which is focused on corporate requirements along with encouraging the students for philanthropic initiatives.
- In 201819, the cell has been successful in establishing an initial contact with more than five hundred companies. This was evident from the presence of representatives from shortlisted 58 Companies which offered almost 4000 jobs to a registered list of 2400 students and foot fall of almost 881 students. The average pay band was 12000 – 30000 per month. Tentatively 551 students got selected which included a few handicapped students who were not able to secure jobs in the normal case.

#### 6) Problems Encountered and Resources Required

##### Problems Encountered

- Space constraint
- Skill constraint on part of students.
- Mindset of the students for job readiness.

Resources required

- Sufficient number of trained personnel.
- Financial assistance.

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