

**Sheth NKTT COLLEGE of Com and Sheth JTT College of Arts, Thane**

**DEPT OF ECONOMICS**

**Sample MCQs FOR TYBA SEMESTER-VI**

**(INDUSTRIAL AND LABOUR ECONOMICS)**

**(Note: This MCQ bank is prepared as sample questions for practice for the online exam)**

**MODULE- I – INTRODUCTION-INDIAN LABOUR MARKET**

1. Labour Force Participation Rates (LFPR) have ..... sharply in 1999-2000.
  - a. Declined
  - b. Increased
  - c. Remained constant
  - d. Been promoted
2. Indian labour market is ..... in nature.
  - a. Not casual
  - b. Casual
  - c. Non migratory
  - d. good
3. Disguised unemployment is that type of unemployment found mostly in..... India.-
  - a. Rural
  - b. Urban
  - c. Metros
  - d. nowhere
4. Labour in industrial sector is ..... in character.
  - a. Non-casual
  - b. Non-migratory
  - c. Migratory
  - d. fixed
5. Globalisation was speeded up in India after the year .....-
  - a. 1991
  - b. 1995
  - c. 2000
  - d. 2014

**MODULE-II- TRADE UNION**

6. Trade Union is formed for protecting and promoting the interest of \_\_\_\_\_
  - A. Employers
  - B. Workers
  - C. Consumers
  - D. Government
7. Economic Function of a Trade Union is \_\_\_\_\_
  - A. To improve the social status of workers
  - B. To improve the mental conditions of workers
  - C. To improve the relations between workers and management
  - D. To Improve the economic status of workers

8. Main reasons for outside leadership are .....
- To pressurize the employers, to get high wages and to maintain peace
  - To protect workers against victimization, lack of educated personnel and reluctance of the employees to talk with their employers
  - To provide political freedom to workers, better working conditions and welfare
  - To stop internal disturbances, to have outside food, to be in touch with employer
9. Which among the following is not the feature of Trade Unions?
- It is a voluntary association
  - It is formed to strengthening the bargaining power of workers
  - It is formed to make workers aware about media
  - It is formed for collective action by wage earners
10. The main problems of Indian Trade Union are \_\_\_\_\_
- Illiteracy of the member workers, Low membership and Multiplicity of Trade unions
  - Cultural diversities, religious differences and differences in social status.
  - Lack of effective communication skills, low standard of living and bureaucracy
  - Fear of management, duplication of work and red tapism

### MODULE-III-INDUSTRIAL RELATIONS

11. Unsatisfactory working conditions is the main cause for industrial.....
- Recession
  - Disputes
  - Inflation
  - unemployment
12. Demand for leave with pay is one of the ..... of industrial disputes.
- Causes
  - Measures
  - Effects
  - implications
13. .... prices can be the cause of Industrial dispute.
- Falling
  - Rising
  - Constant
  - fluctuating
14. Formation of 'Tripartite committee' is one of the measures to solve industrial.....
- Disputes
  - Unemployment
  - Sickness
  - production
15. Industrial truce is the measure to solve the dispute between ..... and management.
- Government
  - College
  - Farmers
  - Workers
16. Collective ..... refers to negotiations or dialogue between management and workers represented by trade unions.
- Bargaining
  - Action

- c. Credit
  - d. investment
17. Workers Participation in ..... increase the scope of workers' influence in decision making.
- a. Investment
  - b. Banking
  - c. Insurance
  - d. Management
18. Information sharing is the form of ..... participation in management.
- a. Workers
  - b. Employers
  - c. Government
  - d. media

#### MODULE-IV-LABOUR WELFARE AND SOCIAL SECURITY

19. Employees' Provident Fund act and Miscellaneous Provisions act was passed in ..... year
- a. 1942
  - b. 1952
  - c. 1962
  - d. 1972
20. .... is defined as a lumpsum payment made to a worker or to his heirs by the company on termination of his service due to retirement.
- a. Public fund
  - b. Private fund
  - c. Gratuity
  - d. Bonus
21. Employees' pension scheme was introduced in the year .....
- a. 1985
  - b. 1995
  - c. 2005
  - d. 2015
22. Under the Employees' pension scheme at the rate of ..... percent is payable to the employees on retirement.
- a. 25
  - b. 30
  - c. 45
  - d. 50
23. No social security scheme is available to the workers in ..... sector
- a. Organized
  - b. Unorganized
  - c. Formal
  - d. Institutional
24. Unemployment insurance is not provided in many ..... countries
- a. Developed
  - b. Advanced
  - c. Underdeveloped
  - d. None of these
25. Social security is usually divided between social insurance and .....

- a. Social assistance
- b. Social banking
- c. Social marketing
- d. Social advertising

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